Please click the link below to join the webinar:
https://us02web.zoom.us/j/83062489443?pwd=R2xmZzA5MkkvUkY1MGFIRVlzT3hPUT09
Password: 130596 Meeting ID: 830 6248 9443 Call in Phone# 1+312+626+6799

CITY OF BEAUFORT
1911 BOUNDARY STREET
BEAUFORT MUNICIPAL COMPLEX
BEAUFORT, SOUTH CAROLINA 29902
(843) 525-7070

CITY COUNCIL WORKSESSION AGENDA
June 23, 2020

STATEMENT OF MEDIA NOTIFICATION

"In accordance with South Carolina Code of Laws, 1976, Section 30-4-80(d), as amended, all local media was duly notified of the time, date, place and agenda of this meeting."

WORKSESSION - Electronic Meeting - 5:00 PM

Please note, this meeting will be conducted electronically via Zoom and broadcasted via livestream on Facebook. You can view the meeting live via Facebook at the City's page City Beaufort SC

I. CALL TO ORDER

A. Mayor, Billy Keyserling

II. DISCUSSION ITEMS

A. Tourism Development Advisory Committee (TDAC) Vacancy Interviews
B. Police Accountability Task Force
C. Solidarity Resolution Rebuttal from Unified Beaufort

III. EXECUTIVE SESSION

A. Pursuant to Title 30, Chapter 4, Section (70) (a) (2) of the South Carolina Code of Law: Receipt of Legal Advice.
B. Pursuant to Title 30, Chapter 4, Section (70) (a) (1) of the South Carolina Code of Law: Discussion regarding Personnel.

IV. ADJOURN

CITY OF BEAUFORT

DEPARTMENT REQUEST FOR CITY COUNCIL AGENDA ITEM

TO:	CITY COUNCIL	**DATE:**	6/19/2020
FROM:	Ivette Burgess, City Clerk		
AGENDA ITEM TITLE:	Tourism Development Advisory Committee (TDAC) Vacancy Interviews		
MEETING DATE:	6/23/2020		
DEPARTMENT:	City Clerk		

BACKGROUND INFORMATION:

TDAC looking to fill a vacant position on the committee relative to the hospitality industry.

Candidates: Edward Binot, Matt McAlhaney and Jane Sidwell.

PLACED ON AGENDA FOR: *Discussion*

REMARKS:

ATTACHMENTS:

Description	Type	Upload Date
Application	Cover Memo	6/19/2020
Application - McAlhaney	Backup Material	6/19/2020

BOARDS AND COMMISSIONS APPLICATION

1911 Boundary Street, Beaufort, South Carolina, 29902
p. (843) 525-7070 / f. (843) 525-7013 | www.cityofbeaufort.org

Submittal Information: If you are interested in serving on one or more of our City Boards and Commissions, please complete this form and return it to Ivette Burgess, City Clerk at iburgess@cityofbeaufort.org; mail to 1911 Boundary Street, Beaufort, South Carolina 29902. Or fax (843) 525-7013

I am interested in serving on the following (more than one may be selected):

- ☐ Historic District Review Board (HRB)
- ☐ Design Review Board (DRB)
- ☐ Zoning Board of Appeals (ZBOA)
- ☐ Cultural District Advisory Board (CDAB)
- ☐ Building Boards of Appeal (BBOA)
- ☐ Metropolitan Planning Commission (MPC)
- ☐ Parks & Trees Advisory Committee (PTAC)
- ☐ Redevelopment Commission (RDC)
- ☒ Tourism Development Advisory Committee (TDAC)

** NOTE: Members of planning-related boards are required to take six hours of introductory training within their first year of service and three hours every year thereafter.*

Applicant Information:

Name: Pierre-Edouard BINOT

Home Address: 1203 Bay Street, Beaufort SC 29902

Phone No.: (mobile) (630) 649-9162 (daytime) id.

E-mail: frontdesk@cathberthouseinn.com

If you do not reside in the city do you: ☐ Own property in the city? ☐ Have a current business license?

Business Address: Business Hours:

Statement of Qualifications and Interest: (attach a separate sheet and/or resume if needed)

As a Beaufort hospitality business owner, I am keenly interested in advising how our tax dollars are put to use for our Community.

Applicant's Signature: E. Binot Date: 6-12-2020

BOARDS AND COMMISSIONS APPLICATION

1911 Boundary Street, Beaufort, South Carolina, 29902
p. (843) 525-7070 / f. (843) 525-7013 | www.cityofbeaufort.org

Submittal Information: If you are interested in serving on one or more of our City Boards and Commissions, please complete this form and return it to Ivette Burgess, City Clerk at iburgess@cityofbeaufort.org; mail to 1911 Boundary Street, Beaufort, South Carolina 29902. Or fax (843) 525-7013

I am interested in serving on the following (more than one may be selected):

- ☐ Historic District Review Board (HRB)
- ☐ Design Review Board (DRB)
- ☐ Zoning Board of Appeals (ZBOA)
- ☐ Cultural District Advisory Board (CDAB)
- ☐ Building Boards of Appeal (BBOA)
- ☐ Metropolitan Planning Commission (MPC)
- ☐ Parks & Trees Advisory Committee (PTAC)
- ☐ Redevelopment Commission (RDC)
- ☑ Tourism Development Advisory Committee (TDAC)

** NOTE: Members of planning-related boards are required to take six hours of introductory training within their first year of service and three hours every year thereafter.*

Applicant Information:

Name: MATTHEW S. McAlhaney

Home Address: 502 CRAVEN Street Beaufort, SC 29902

Phone No.: (mobile) 843 321 6288 (daytime)

E-mail: matthew@cityloftHotel.com

If you do not reside in the city do you: ☑ Own property in the city? ☑ Have a current business license?

Business Address: 301 CARTERET St Business Hours: Hotel 24/7

Statement of Qualifications and Interest: (attach a separate sheet and/or resume if needed)

Owner/operator City Loft Hotel 10+ years
Prior service on TDAC
Prior service on HBF
Prior service on Bft Chamber of Commerce
Life long Resident of Bft having lived & worked in the historic district for 30 years

Applicant's Signature: [signature] Date: 6/18/2020

BEAUFORT COUNTY POLICE ACCOUNTABILITY TASK FORCE

Created by Lisa Allen, Lady's Island, June 2020
Lisa.a75@gmail.com, 843-476-8109
Updated June 18, 2020

Mission: Our mission is increase the trust, collaboration and communication between residents and the police, which in turn will make everyone—police and residents—safer. To start, we want to improve the transparency of Beaufort County's police and sheriff departments' policies, training, and staffing as well as track traffic stops, stop-and-frisks, arrests, use of force and in-custody injury or death by age, gender (if provided), ethnicity, sexual orientation (if provided), and location.

Background: The task force was formed as a tactical response to the outrage over ongoing police violence that has led to worldwide protests. We have used several organizations as inspiration, including Challenge Zero, 8cantwait and the Charleston Area Justice Ministry. In addition, we have been guided by the recommendations of the President's Task Force on 21st Century Policing.

Our intention: We seek to help Beaufort County's law enforcement agencies achieve the goals of the 2015 nationwide task force on 21st Century Policing, which stated: "Law enforcement culture should embrace a guardian—rather than a warrior—mindset to build trust and legitimacy both within agencies and with the public. Toward that end, law enforcement agencies should adopt procedural justice as the guiding principle for internal and external policies and practices to guide their interactions with rank and file officers and with the citizens they serve. Law enforcement agencies should also establish a culture of transparency and accountability to build public trust and legitimacy." We intend to gather objective data to help ensure the public trust and legitimacy with which all residents — regardless of color, socioeconomic status, gender or sexual orientation, or group affiliation — view our local law enforcement agencies.

The premise is to collect data as a benchmark and then a barometer to either illustrate model programs or identify areas that need either minor or major reforms. The task forces will work with the police agencies to gain a strong foundation in what that data means and the why behind it. We will then convey that data and its context to the community.

GOALS FOR EACH LAW ENFORCEMENT AGENCY

1. Employ mental health first responders across all jurisdictions. Counselors must be staffed (not on call) 24/7 to help suspects and their families, victims and their families, and police officers and their families as they deal with traumatic events.

2. Immediate action to adopt policies regarding use of force as outlined by 8cantwait. (The warning shot requirement was omitted. We recognize that those bullets have to go somewhere. We would rather they stay in the gun.)
   - Ban chokeholds and strangleholds
   - Require de-escalation
   - Require exhausting all alternatives before shooting
   - Duty to intervene
   - Ban shooting at moving vehicles
   - Require use of force continuum
   - Require comprehensive reporting

3. Require officers to carry a non-lethal weapon on them at all times.
4. Train all officers in LEED: Listen and Explain with Equity and Dignity
5. Release data regarding traffic stops, stop-and-frisks, arrests, use of force and in-custody injury or death by age, gender, ethnicity, sexual orientation, and location.
6. Release data regarding complaints against officers, including any disciplinary action taken.

GOALS FOR STATE AND LOCAL ELECTED OFFICIALS

7. Ensure adequate state and local funding to equip all officers with body cameras and the ability to store that footage in the cloud so it's all retained for years, not days. (State requires only 15-day storage.)
8. Subject body camera footage to the Freedom of Information Act.

DATA COLLECTION

Initially, the task force will seek monthly reports of the following. We request a monthly meeting with a department official to review the data and gain an understanding of its meaning. The task force will then convey that data and context to the community.

LAW ENFORCEMENT AGENCIES

Current use-of-force policies

Body camera policies regarding use and storage of footage

Training requirements upon hiring, ongoing and disciplinary

Demographics of sworn officers

Collective bargaining agreement or similar document

Current fiscal year line item budget

DEMOGRAPHICS OF:

- Traffic stops and locations
- Stop and frisks and locations
- Tickets/warnings issued and locations
- Arrests and charges

Citizen complaints against LEOs

- Process
- Number filed and substance of complaint
- Average time in each step of review
- Resolution outcome
- Disciplinary action taken, if any

PHASE TWO

Demographics of:

SOLICITOR'S OFFICE

- Indictments
- Pleas, Convictions

PUBLIC DEFENDER'S OFFICE

- Caseloads
- Outcomes

COURTS

- Penalties (fines and sentences) by charge

TASK FORCE TIMELINE

Step 1: Develop list of information requests: Complete

Step 2: Assemble task force (ongoing)

- Amanda Patel
- Chip Jenkins
- Ely Young
- Felicia Vernon
- Kevin Holman
- Lane Cogdill
- Larry Holman
- Lisa Allen
- Nakeisha Dawson-Thompson
- Nancy Ritter
- Nicole Bentley
- Tim Garvin
- Wilma Holman

Step 3: Present to overseeing public body - underway

Step 4: Arrange meeting with community liaison with each department - July

Step 5: Begin data collection – July/August

Step 6: Report results to local print and social media – July/August

Step 7: Develop necessary policy/law changes and repeat steps 3 through 5.

June/11/2020

RE: Resolution Rebuttal

Dear Beaufort City Council,

On behalf of Unified Beaufort, we appreciate you recognizing the deep historical and systematic depression of the African American community in our city and standing for solidarity and equality for all. After reviewing the resolution, it is found to be very weak, disrespectful, and does not identify actions by the City of Beaufort to address the social injustices besides creating a citizens academy, establishing a role for community members to evaluate department activities and provide input to the chief, and host an open dialogue between the African American community and all disenfranchised communities. You seal your letter of resolution by acknowledging Beaufort is NOT a just and equitable city. Unified Beaufort stands firm on our demands and we expect you to do better. We expect you to be proactive and better your understanding of the social issues at hand within our very own city, we are providing you our demands.

Unified Beaufort looks forward to uniting and working with you.

Sincerely,

Timothy Garvin

Founder, Unified Beaufort

Social Justice Reform

The following information is to be used to assist in the development of a plan to reform the City of Beaufort's social injustices and better the lives of African Americans. Each category is heavily weighted towards achieving social justice reform starting with stakeholders.

Stakeholder Involvement

✓ Plan must identify all stakeholders involved in Social Justice Reform Accountability Plan.

✓ Plan must identify Unified Beaufort as a stakeholder in plan.

✓ If state or federal grant applications require representation by other stakeholder groups, it is appropriate to include additional stakeholders to meet those requirements and to ensure that the plans are aligned.

Assurances

✓ Plan must include quality assurances.

✓ Plan must include signatures of the mayor, governing bodies, civilian review board and Unified Beaufort affirming active participation of key stakeholders and alignment with the Constitution of the United States and the needs of African Americans.

✓ Plan must include assurances, checked by the mayor and civilian review board and attest that the Local government complies with all requirements.

Mission, Vision, Values, And Beliefs

✓ Plan must include a mission statement identifying aims and values to better African American lives and to which all can subscribe.

✓ Plan must include a vision statement clearly stating current and future objectives; therefore, to set a defined direction to bettering the lives of African Americans. Statement must rely not only on an historical perspective, but also on projections of future societal and cultural social justice needs. Statement must reflect a sense of purpose, direction, and ideal for future conditions.

✓ Plan must include values that guide stakeholders and members as they pursue social justice reform.

✓ Plan must include beliefs of government's fundamental convictions, its values, and its character. Belief statements must be clearly understood by the stakeholders and be free of professional

jargon.

SMART Goals

✓ Plan must include SMART goals (WHO will do WHAT as measured HOW and BY WHEN.)

✓ SMART goals are Specific, Data-Driven; Measurable and Observable; Attainable, Realistic, Focused; Results Oriented; and Timebound.

Strategies

✓ Plan must include strategies that will be implemented to meet SMART goals.

✓ Each SMART goal should have three to seven strategies.

Timeline

✓ Plan must include an actual "start date" and an actual "end date".

✓ Timeline must NOT include word "ongoing" or any general reference to time.

Person Responsible

✓ Plan must identify person responsible for each SMART goal.

✓ Plan must specifically name sole person responsible.

✓ Naming title only like "mayor" is unacceptable and not allowed.

Estimated Cost & Funding Source

✓ Plan must identify estimated cost for each SMART goal.

✓ Plan must identify funding source.

✓ Plan may include "seeking funding" as a SMART goal.

Monitoring

✓ Plan must include monitoring process and indicators of implementation.

✓ Plan must identify WHO and HOW will monitor process.

✓ Plan must include Unified Beaufort as part of monitoring process to recommend SMART goal termination, modification, or continuous.

Unified Beaufort Non-Negotiables

✓ Plan must include SMART goal addressing government transparency including government operations and spending. Goal must include providing African Americans equal access to public information via all sources.

✓ Plan must include SMART goal addressing accountability of elected officials. Goal must include elected leaders providing timely reports proving active engagement and leadership in African American communities. Goal must require accountability reports to be made available to public monthly or quarterly. Goal must utilize one format for accountability report. Writing of goal MUST include Unified Beaufort representation.

✓ Plan must include SMART goal establishing a civilian review board not co-opted by police department or government entities. Board must be composed of citizen representatives charged with the investigation of complaints by members of the public concerning misconduct by government and/or any concerns of residents. Board must include Unified Beaufort representation.

✓ Plan must include SMART goal developing and/or implementing decertification process involving revocation of the certification of a police officer who commits certain kinds of misconduct including but not limited to: excessive use of deadly force, excessive use of physical force, excessive use of tasing, discriminatory patterns of arrest, patterns of harassment, chronic verbal abuse of citizens, discriminatory non-enforcement of the law, the "code of silence" and lack of accountability. Writing of smart goal must include Unified Beaufort representation.

✓ Plan must include SMART goal developing and/or implementing a policy against racial profiling. Policy must state explicitly that racial profiling is **unconstitutional**. Policy must ban pretextual stops that are based, in whole or in part, on race. Policy must explain that racial profiling undermines effective police work. Policy must avoid language that encourages **over-policing**. Policy must incorporate procedures to eliminate the influence of improper bias. Policy must require reporting on and investigations of racial profiling incidents. Policy must require periodic, scenario-based training (including refresher training) for all officers. Policy must systemize data collection on police activities including but not limited to, all traffic and pedestrian stops, uses of force, and complaints against officers. Policy must include making data publicly available online to facilitate outside analysis. Writing of goal MUST include Unified Beaufort representation.

✓ Plan must include SMART goal addressing mental health and first responders (first responders includes law enforcement, fire fighters, and emergency medical personnel.) Goal must include ensuring that crisis is dealt with in a manner that is least damaging to individuals and most

conducive to a peaceful and therapeutic outcome. Goal must provide first responders education and training differentiated for the communities they serve. Goal must include requiring counseling after traumatic calls/situations. Writing of goal MUST include Unified Beaufort representation.

✓ Plan must include SMART goal addressing traumatic calls/situations involving a mental health crisis. Goal must include developing, implementing, and/or revising crisis plan. Providing mobile crisis response team with linkage to crisis respite or psychiatric urgent care centers. Goal must include public awareness of crisis plan and be made available to public on website free of professional jargon. Writing of goal MUST include Unified Beaufort representation.

✓ Plan must include SMART goal addressing mental illness and criminal justice. Goal must include coordinating effort to divert persons aware from the criminal justice system and into appropriate mental and substance use disorder services. Goal should include rewarding successful diversion, such as by allowing law enforcement to share in the savings that accrue from reduced incarceration and better health care outcomes.

✓ Plan must include SMART goal addressing need for youth centers for African American communities. Goal must connect youth centers to schools and communities to help improve achievement gaps of African Americans. Goal must include transportation. Writing of goal MUST include Unified Beaufort representation.

✓ Plan must include SMART goal addressing African American illiteracy and ensuring cleaner, fairer elections. Goal must include educating African American communities by answering questions and providing assistance. Writing of goal MUST include Unified Beaufort representation.

✓ Plan must include SMART goal to fully fund public defenders' office. Goal must include providing bond hearings, social worker, and more attorneys. Writing of goal MUST include Unified Beaufort representation.