

CHIEF OF POLICE

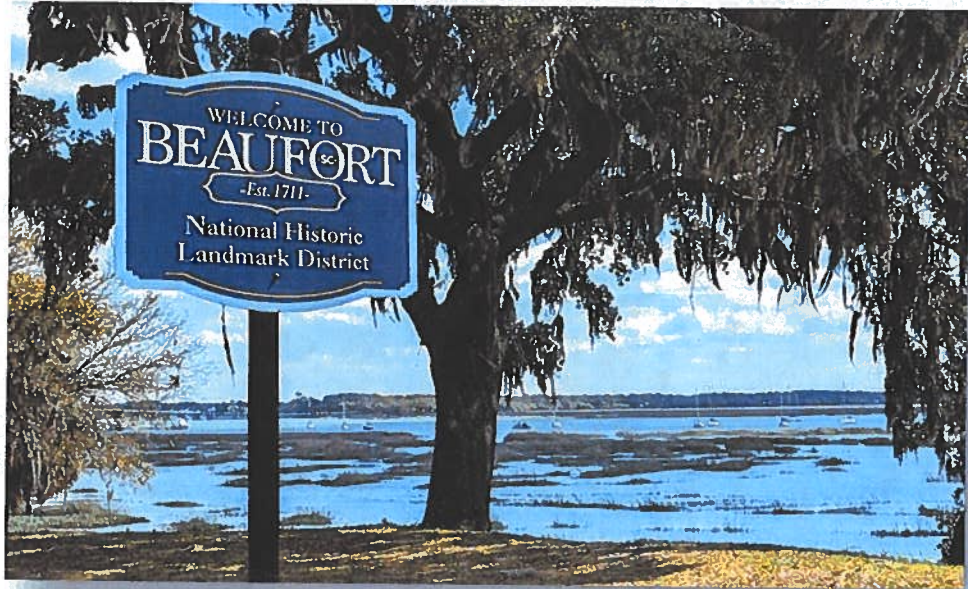
City of Beaufort



Recruitment

About Beaufort

Beaufort is a City in and the County seat of Beaufort County, South Carolina. Chartered in 1711, it is the second-oldest City in South Carolina, behind Charleston. The City's population was 12,361 in the 2020 Census. It is a primary City within the Hilton Head Island-Bluffton-Beaufort, SC Metropolitan Statistical Area.



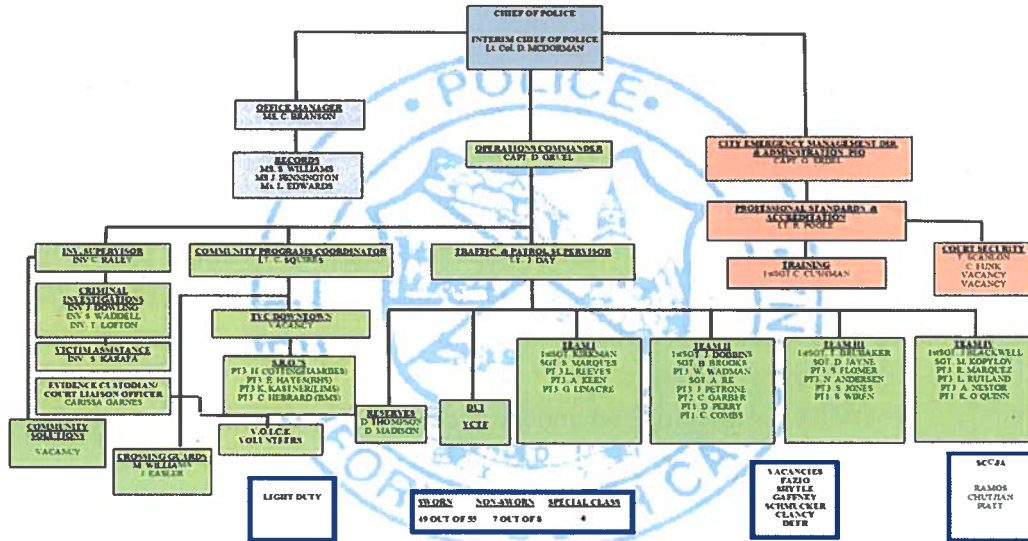
Beaufort is located on Port Island, in the heart of the heart of the Sea Islands and South Carolina Lowcountry. The City is renowned for its scenic location and for maintaining a historic character by preservation of its antebellum architecture. The prominent role of Beaufort and the surrounding Sea Islands during the Reconstruction era after the U.S. Civil War was memorialized by the Reconstruction Era National Monument which was established in 2017. The City is also known for its military establishments, being near Parris Island and a U.S. Naval Hospital, in addition to being home of the Marine Corps Air Station Beaufort.

The City has been featured in the *New York Times* and named "Best Small Southern Town" by *Southern Living*, a "Top 25 Small City Arts Destination" by *American Style*, and a "Top 50 Adventure Town" by National Geographic Adventure.

Mission & Vision

We, the members of the Beaufort Police Department, are committed to being responsive to our community in the delivery of quality services. Recognizing our responsibility to maintain order, while affording dignity and respect to every individual, our objective is to improve the quality of life through a community partnership that promotes safe, secure neighborhoods.





The Position

The Police Chief provides visible leadership, direction, and oversight to ensure the effective planning, organizing, staffing, coordinating, reporting, and budgeting for all aspects of the Police Department. The position is primarily focused on actively providing proactive leadership by supporting, encouraging, directing, coaching, developing, and evaluating both sworn and civilian personnel to foster and build upon, the Police Department's reputation of being a highly responsive diverse department with staff who are an active part of the community and understand the importance of proactively developing and maintaining community policing policies and initiatives that strengthen the relationship between the department and the citizens they serve. The position requires extensive depth of integrity, expertise and knowledge in specialized functions or business areas combined with a collaborate leadership style that develops and implements policies and procedures while determining efficient and innovative ways to build on "Community Policing" while accomplishing the City's strategic goals.

About You (The Candidate)

Bachelor's degree in criminal justice or related field; supplemented by ten (10) or more years progressively responsible experience in a police department, including at least seven-eight (7-8) years of command management experience; or an equivalent combination of education, certification, training, and/or experience. Preferred -Master's Degree, and experience with or attended command level schools such as FBI National Academy, Southern Police Institute, or equivalent. Must have and maintain certification with South Carolina Justice Training Academy.

Candidate must have and/or maintain:

- In good standing certification with South Carolina Justice Training Academy
- Criminal Justice Information Services (CJIS) Criminal history certification
- Have a valid S.C Driver's License
- Preferred experience with MUNIS Financial Systems or similar systems



- Proficiency and certifications required of uniformed Police Officers as per department policy
- Knowledge of operational characteristics, services, and activities of Municipal law enforcement programs
- Knowledge of technical and administrative phases of crime prevention and law enforcement including investigation and identification, patrol, traffic control, records management, care and custody of person and property, and environmental protection
- Ability to work with City Manager to respond to Community and City Council issues, concerns, and needs
- Will have an informed understanding of policing in America today and be willing to listen and be responsive to all stakeholders

Salary and Benefits

The starting salary range is \$95,000-\$115,000 annually. Salary is negotiable based on experience.

The City of Beaufort offers a comprehensive contributory benefits package to include Medical, Dental, Vision and other supplemental health plans designed to provide a variety of choices to best fit the needs of our employees and their families.

- We offer 12 paid holidays as well as generous vacation and sick leave accruals on a bi-weekly basis.
- Our retirement pension plan is administered through the SC Public Employers Benefit Authority (PEBA) with other retirement options administered through ICMA-RC (Deferred Compensation, 401K and 457 - IRA & Roth's).
- Other benefits include "take home vehicles", wellness programs, tuition reimbursement and an attractive merit increase and longevity programs.



Selection Process

Individuals who are interested and meet the qualifications for this position are required to fully complete an employment application as soon as possible. The application can be found on the City of Beaufort's website at <https://sc-beaufort.civicplus.com/Jobs.aspx> or in person at the Human Resources office. Please submit all applicable documentation of education degree, certifications, leadership programs, driver's license, social security, DD214 etc. with your completed application and approval to conduct background check forms along with salary requirements.

Deadline for submitting applications is September 21, 2020. Preliminary interviews will begin the week of September 28, 2020. Position will remain open until filled.

Please view the full position description and apply online at www.cityofbeaufort.org or contact the Human Resources Office.

Contact Information for Human Resources

City of Beaufort
1911 Boundary Street, 2nd Floor
Beaufort, SC 29902

Human Resources Director, Ivette Burgess - 843-525-7018 or iburgess@cityofbeaufort.org

The City of Beaufort is an Equal Opportunity Employer.



